

# The 2014 Chancellor's Leadership Academy

## *"Year in Review"*

The **Chancellor's Leadership Academy** is designed to provide an intense, focused leadership development experience for members of the faculty and staff who matriculate through this university leadership initiative. During the ten session academy, participants explored the ECU leadership definition and progressed to analyze, synthesize, and evaluate leadership theories while contemplating the application of leadership knowledge acquired.

The 2014 Leadership Academy cohort had 18 participants, 7 members of the faculty and 11 members of the staff. The members of the cohort had the opportunity to participate in a leadership assessment profile where they were able to identify their leadership strengths and areas of weaknesses. They collaborated and networked with members of the cohort during their sessions. They also participated in *the "End of Leadership"* book talk, and two fire side chats which featured the Honorable Judge Henry Frye and the Honorable Marian McLawhorn and Edith Warren.



This cohort was the **first** to engage in completing a community service project. The cohort participated in the **Habitat for Humanity 5k walk/run** and several members of the cohort assisted with constructing a Habitat house over the summer.

While completing individual session evaluations, this cohort was the **first** to also complete an "Exit Interview" for the Chancellor's Leadership Academy with the following outcomes:

- *Ninety- four percent of the participants felt they had a productive leadership learning experience*
- *One hundred percent indicate they gained knowledge regarding leadership*
- *Ninety-four percent felt they were inspired to bring about positive change as a result of participating in the academy*
- *Eighty-eight percent felt empowered to seek out leadership opportunities.*

At the conclusion of the Academy, this cohort was the **first** to be presented with the Chancellor's Leadership Academy Medallion along with a certificate of completion. Since their spring graduation, two members of this cohort have already received promotions and other members of the cohort have been selected to serve on leadership committees at the university.

*Leadership: a relational process of inspiring, empowering, and influencing positive change*